Operating Budget



Ozarka College Unrestricted Funds 2025 - 2026 Operating Budget

Revenues:	
Tuition & Related Fees	2,405,135
Other Program/Course Related Fees	1,841,880
Testing Services	261,290
Sales Tax Proceeds	658,224
Interest Income	68,049
Other Income	86,000
General Revenue	3,183,318
Workforce 2000 Funding	1,271,840
Tech Center Revenues	160,935
Auxiliary Income - Culinary Café	6,600
Auxiliary Income - Student Housing	75,000
Total Unrestricted Revenues	10,018,271
Expenses:	
Regular Salaries	4,960,025
Extra Help Salaries	78,800
Fringe Benefits	1,676,221
Travel	94,795
Supplies & Services	2,146,572
Capital Outlay	156,658
Utilities	550,800
Bond Payments - 2021 Issue	354,400
Total Unrestricted Expenditures	10,018,271
Difference	-
Required Balance to Maintain 6% of Current Op Budget	601,095
Current Operating Reserve Balance	<u>594,473</u>
Funding needed for 2025 Minimum Op Reserve Requirement	6,622

Operating Budget Restricted Funds



Ozarka College Restricted Funds 2025 - 2026 Budget

Revenues	
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Revenues		
Student Aid Revenues		
AR Challenge	240,000	
AR Concurrent Challenge	250,000	
AR Workforce Challenge	50,000	
AR Future Grant	1,250,000	
Federal Work Study	29,937	
FSEOG Awards	50,000	
PELL Grant	2,750,000	
Student Loans - Federal	700,000	E 240 027
Student Aid Revenues		5,319,937
Federal Grant Revenues		
Career Pathways	399,344	
Carl Perkins	116,400	
	45,800	
Direct & Equitable Grant	•	
TRIO Grant	331,500	
Delta Workforce	40,000	
Federal Grant Revenues		893,044
State Grant Revenues		
Adult Basic Education Grant	173,458	
	,	
Career Coach	208,000	
Hired Grant	1,200,000	
Education and Training Grant	22,975	
General Adult Education Grant	109,000	
State Grant Revenues		1,713,433
Total Restricted Revenues	-	7,926,414
Expenditures:		
Expenditures: Student Aid Expenditures		
	240,000	
Student Aid Expenditures AR Challenge	240,000 250,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge	250,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge	250,000 50,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant	250,000 50,000 1,250,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study	250,000 50,000 1,250,000 29,937	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards	250,000 50,000 1,250,000 29,937 50,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000	
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal	250,000 50,000 1,250,000 29,937 50,000	E 240 027
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000	5,319,937
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures	250,000 50,000 1,250,000 29,937 50,000 2,750,000	5,319,937
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000	5,319, 9 37
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000	5,319, 9 37
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400	5,319, 9 37
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800	5,319,937
AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800	5,319,937 893,044
AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800	, ,
AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach Hired Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500 173,458 208,000 1,200,000	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach Hired Grant Education and Training Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500 173,458 208,000 1,200,000 22,975	, ,
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach Hired Grant Education and Training Grant General Adult Education Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500 173,458 208,000 1,200,000	893,044
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach Hired Grant Education and Training Grant General Adult Education Grant State Grant Expenditures	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500 173,458 208,000 1,200,000 22,975	893,044 1,713,433
Student Aid Expenditures AR Challenge AR Concurrent Challenge AR Workforce Challenge AR Future Grant Federal Work Study FSEOG Awards PELL Grant Student Loans - Federal Student Aid Expenditures Federal Grant Expenditures Career Pathways Carl Perkins Direct & Equitable Grant TRIO Grant Federal Grant Expenditures State Grant Expenditures Adult Basic Education Grant Career Coach Hired Grant Education and Training Grant General Adult Education Grant	250,000 50,000 1,250,000 29,937 50,000 2,750,000 700,000 399,344 116,400 45,800 331,500 173,458 208,000 1,200,000 22,975	893,044

Operating Budget Salary & Benefits Schedule



Ozarka College 2025 - 2026 Fiscal Year

		2026 Car	2026 Salary &	Social Security	Retirement	Health Insurance	Dental Insurance	Disability Insurance	Workers' Comp	AR State Unemploy	Premium Tax		Total Salary and
Unrestricted Salary Summary	2026 Salaries	3	U	Match	Match	Match	Match	Match	Match	Match	Match	Total Benefit	Benefit
Academic Support	80,042			6,238	9,785	13,396	360	192	285		22	30,278	111,820
Nonclassified	80,042			6,238	9,785	13,396	360		285		22	30,278	111,820
Departmental Operations	131,142			10,124	15,881	18,672	1,080		463	•	35	46,566	178,909
Classified	131,142			10,124	15,881	18,672	1,080	311	463		35	46,566	178,909
Institutional Support	1,181,489		1,192,289	91,210	160,298	137,197	6,120	2,802	4,173		315	402,115	1,594,404
Classified	188,966			14,532	24,150	21,804	1,800		999		OS.	63,448	253,414
Nonclassified	992,523			75,678	136,148	115,393	4,320		3,508		592	338,667	1,340,990
Instruction	2,779,895			212,723	358,317	240,764	13,500	6,406	9,732	•	734	842,177	3,622,872
Extra Help	54,600			4,177			•		191	•	14	4,382	58,982
Nonclassified	2,725,295	800	2,726,095	208,546	358,317	240,764	13,500		9,541		720	837,795	3,563,889
Physical Plant	406,299	2,400	408,699	31,265	47,460	67,340	3,960	929	1,430	•	108	152,493	561,192
Classified	333,671		335,271	25,648	40,233	61,907	3,600		1,173		88	133,438	468,709
Extra Help	13,200		13,200	1,010		•	•		46		3	1,059	14,259
Nonclassified	59,428	800	60,228	4,607	7,227	5,433	360	142	211		16	17,996	78,224
Public Service	62,424		62,424	4,775	9,364	5,433	360	147	218	•	16	20,314	82,738
Nonclassified	62,424		62,424	4,775	9,364	5,433	360	147	218	•	16	20,314	82,738
Student Services	376,384		380,834	29,134	48,564	88,712	2,700	869	1,333		101	171,412	552,247
Classified	107,778	2,200	109,978	8,413	15,655	32,225	1,080		385		29	58,045	168,024
Extra Help	11,000		11,000	842	•	•	•	•	39		3	883	11,883
Nonclassified	257,606	2,250	259,856	19,879	32,909	56,487	1,620	611	606	•	69	112,484	372,340
Grand Total	5.017.675		5.038.825	385.470	649.669	571.514	28,080			•	1.330	1.665,355	6.704.180

Unrestricted Salary Schedule

Last Name	First	NACUBO Category	2026 Salaries	2026 Car Service	2026 Salary & Car Service	Total Benefit	Total Salary and Benefit
May	Brittany	Instruction	50,863		50,863	17,787	68,650
Adjunct/Overload	Faculty	Instruction	600,000		000'009	139,568	739,568
Anderson	Brittany	Instruction	40,800		40,800	14,060	54,860
Baldridge	Jennifer	Instruction	50,863		50,863	16,099	66,962
Baltz	Stephen	Instruction	52,781	•	52,781	18,070	70,851
Blandon	Danilo	Physical Plant	36,824		36,824	15,627	52,452
Bunting	Wes	Instruction	44,596		44,596	16,309	906'09
Carlile	Daniel	Academic Support	35,000		35,000	7,091	42,091
Catlett	John	Instruction	70,000		000,07	14,615	84,615
Coleman	Chaney	Institutional Support	52,642	1,200	53,842	26,453	80,295
Continuing Ed	Faculty	Instruction	15,300		15,300	3,559	18,859
Counts	Joann	Instruction	47,736		47,736	10,068	57,804
Cowan	Kelly	Institutional Support	62,322	1,000	63,322	20,523	83,845
Crow	Colton	Instruction	46,818		46,818	9,892	56,710
Dale	Stacy	Departmental Operations	36,420	1,200	37,620	13,415	51,036
Davis	Sterling	Instruction	40,800		40,800	14,060	54,860
Donahoe	River	Instruction	58,158		58,158	17,577	75,735
Donaldson	Britnee	Instruction	41,616		41,616	14,225	55,841
Edwards	Brioney	Instruction	45,900		45,900	15,093	66,09
Gore	Brandy	Instruction	49,776		49,776	17,372	67,148
Gore	Stacy	Instruction	39,008	800	39,808	15,053	54,861
Graham	Kelly	Student Services	35,317	1,000	36,317	22,204	58,521
Harness	Jacob	Instruction	46,818		46,818	15,279	62,097
Heithoff	Lynne	Instruction	40,800		40,800	8,699	49,499
Hollaway	Charles	Instruction	49,803		49,803	23,487	73,290
Holloway	Brenda	Institutional Support	31,824	1,000	32,824	12,444	45,268
Houltzhouser	Brad	Instruction	49,188		49,188	15,759	64,947
Killian	April	Public Service	62,424		62,424	20,314	82,738
Kinder	Jesse	Instruction	43,722		43,722	14,652	58,373
Kinion	Shane	Physical Plant	38,543	800	39,343	21,727	61,070
Lamb	Erîn	Institutional Support	41,616		41,616	14,225	55,841
Layne	Chris	Instruction	46,159		46,159	23,109	69,268
Lee	Amber	Institutional Support	40,800		40,800	10,053	50,853
Lester	Ashton	Instruction	45,696		45,696	15,052	60,748
Lindsey	Dan	Academic Support	45,042	1,500	46,542	23,186	69,728
Long	Glen	Physical Plant	31,824		31,824	6,880	38,704
Long	Valerie	Institutional Support	40,000		40,000	16,271	56,271
Lorch	Chris	Institutional Support	130,000	800	130,800	44,182	174,982
Lovelace	Kim	Institutional Support	000'09	1,000	61,000	19,983	80,983
Mabry	Jay	Instruction	20,000		000,02	15,924	65,924
Mayes	Meagon	Instruction	49,368		49,368	15,796	65,164
McFarlin	Marty	Physical Plant	59,428	800	60,228	17,996	78,224
Mendoza	Whitney	Instruction	50,863		50,863	18,472	69,335
Miller	Pamela	Student Services	40,000	1,200	41,200	23,472	64,672
Miller	Tiffney	Student Services	51,000	1,000	52,000	26,018	78,018

Mothely Tanie I part Physical Part 3,310 7,44 5,51 5,52 5,51	Mitchell	David	Instruction	66,895		66,895	27,310	94,204
Tractic Francia Francia Francia Francia 57,816 50,714 12,827 Francia Francia (Instructional Support 4,516 80 56,184 12,827 on Jacense Instructional Support 4,516 80 46,818 12,827 on Jacense Instructional Support 6,520 5,500 5,520 5,520 a Jacklid Instructional Support 45,700 45,700 5,520 5,520 a America Instructional Support 45,700 45,700 5,520 5,520 a Lacklid Instructional Support 45,700 45,700 5,520 5,520 a Lacklid Instructional Support 45,700 45,700 5,200 5,200 a Lacklid Instructional Support 45,800 45,700 5,200 5,200 a Lacklid Instructional Support 1,700 45,200 1,287 1,287 a Lacklid Instructional Su	Mitchell	Susan	Physical Plant	33,109		33,109	20,464	53,574
in fondal Physical Blant 34,24 800 35,04 12,887 of Orfres Synders Synort 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 46,818 51,205	Morris	Tracie	Instruction	51,816		51,816	18,012	69,828
on Britana Institutional Support 4,616 4,1616 4,125<	Moser	Rondal	Physical Plant	34,214	800	35,014	12,887	47,901
of this problem Student Services 46.518 46.518 15.729 of delay Instruction 15.000 51.000 55.00	Mosley	Brianna	Institutional Support	41,616		41,616	14,225	55,841
on Metery Instruction 66.895 66.95 26.500 1 Ledidiah Instruction 49.776 5.00 5.00 5.50 8 Marets Instruction 49.776 4.576 8.862 23.78 23.78 8 Amber Instruction 49.776 4.580 48.78 2.590 49.776 15.878 9 Amber Instruction 48.534 4.58 48.27 2.590 3.47 3.590 3.42 3.590 3.41 3.590 3.42 3.590 3.42 3.590	Mosley	Chris	Student Services	46,818		46,818	15,279	62,097
Keate Institutional Support 5,100 55,126 15,126 A Marcus Institutional Support 6,376 49,776 15,776 15,778 A Marcus Institutional Support 45,760 45,776 25,798 25,798 In Struction 15,700 1,500 45,200 25,200 25,798 25,798 In Struction 15,700 1,500 1,500 1,520 25,798 25,798 In Struction 4,618 1,500 1,500 1,518 2,520 2,520 Amber Institutional Support 1,520 1,530 1,520 2,520 Amber Institutional Support 1,520 1,520 1,520 2,520 In Struction Struction 4,528 1,520 1,520 1,520 Action Struction 1,074 2,528 1,422 1,422 In Struction 1,074 2,528 1,422 1,422 Action Institutional Support 4,550 2,500 1,422 </th <th>Nicholson</th> <th>Jeremy</th> <th>Instruction</th> <th>928'99</th> <th></th> <th>96,895</th> <th>26,950</th> <th>93,844</th>	Nicholson	Jeremy	Instruction	928'99		96,895	26,950	93,844
s officials Instruction 49,76 15,78 s Marcus Instruction 49,76 15,78 15,78 Roger Instruction 45,300 45,300 45,300 3,342 3,784 7,599 n Lance instruction 45,300 1,500 45,300 3,342 7,599 n Lance instruction 45,300 1,500 45,300 3,342 7,599 n Jamie Physical Plant 117,300 1,500 118,800 3,422 Amber Physical Plant 117,300 1,500 10,940 3,421 Krystal Instruction 40,240 800 10,941 12,241 Amber Instruction 40,240 800 10,941 12,241 Instruction 40,240 800 10,941 11,050 Cardies Student Sevices 8,245 1,02 1,034 Capilie Instruction all Support 31,612 1,030 1,034 Am	Norris	Katie	Institutional Support	51,000		51,000	16,126	67,126
Marcus Institutional Support 88.862 23.798 Nylie Institutional Support 46.818 46.818 25.74 7.598 n Scott Institutional Support 11.500 11.800 15.80 23.73 7.598 n Jamie Physical Plant 11.700 1.500 11.800 15.80 25.80 2.598 n Jamie Physical Plant 11.700 1.500 11.800	O'Brien	Jedidiah	Instruction	49,776		49,776	15,878	65,654
symptement Instruction 45,900 45,200 9,342 n Lance Instruction 46,500 1,559 9,342 n Lance Instruction 46,518 1,590 1,590 1,599 n Janie Instruction 1,730 1,500 1,500 3,134 1,593 Phillip Physical Plant 31,110 80 1,880 3,112 1,241 Amber Instruction 103,140 80 1,832 1,241 1,241 Amber Instruction 46,728 3,110 1,251 1,241 1,241 Candice Instruction 46,728 2,26 1,337 1,312 1,312 Candice Instruction 41,126 2,26 1,325 1,314 1,314 1,314 Candice Instruction 40,117 2,26 2,23 1,324 1,314 Amer Lodd Instruction 50,117 2,50 2,51 1,422 <t< th=""><th>ort</th><th>Marcus</th><th>Institutional Support</th><th>88,862</th><th></th><th>88,862</th><th>23,798</th><th>112,660</th></t<>	o r t	Marcus	Institutional Support	88,862		88,862	23,798	112,660
wite Instruction 45.81 75.99 nn Scort Instruction 46.818 46.818 75.99 nn Scort Instructional Support 11,200 1.500 118,800 37.827 Amber Physical Plant 31,824 1.500 118,800 37.827 1.22.41 Amber Physical Plant 117,241 800 109,940 36.031 Amber Instruction 46,239 80 109,940 36.031 Amber Instruction 46,239 80 109,940 36.031 Chrisha Student Sevices 32,460 45,228 10,941 12,301 Eelika Student Sevices 31,246 45,288 1,390 1,390 Kendra Instruction 41,116 250 1,394 1,394 Abrit Instruction 31,224 4,218 1,300 1,300 1,300 1,300 k Lary Instruction 1,200 1,000 1,300 1	Parsons	Roger	Instruction	45,900		45,900	9,342	55,242
nn Sect Instruction 46,818 9,558 nn Sect Instruction 11,300 1,500 13,834 9,558 Phylicial Plant Physical Plant 31,314 1,500 13,844 1,241 Amber Physical Plant 11,300 1,500 109,340 3,131 1,241 Kypet Instruction 46,238 2,288 2,588 1,632 1,4982 Christa Student Services 32,460 1,632 1,370 1,273 Cardice Student Services 3,246 2,528 1,534 1,237 Cardice Instruction 1,017 2,528 1,374 1,537 Kendra Instruction 41,616 1,520 1,237 1,237 Kendra Instruction 3,241 2,528 1,334 1,237 Kendra Instruction 1,074 2,50 1,256 1,256 Kendra Instruction 1,072 2,070 1,558 1,257	Petty	Kylie	Instruction	35,374		35,374	7,599	42,973
nn Scott Institutional Support 117,300 1,500 1,500 1,500 37,824 37,824 12,241 Philip Physical Plant 33,110 33,110 33,110 33,120 33,240 35,031 32,031 Amber Institutional Support 109,140 800 36,031 45,283 10,941 33,110 32,401 35,261 12,201 36,311 45,283 10,941 36,110 45,288 10,941 37,131 45,882 10,941 37,140 45,289 10,941 17,974 45,882 10,941 17,974 45,882 10,941 17,974 45,882 10,941 17,974	Pinkston	Lance	Instruction	46,818		46,818	9,558	56,376
Amber Physical Plant 31,824 31,824 12,241 Amber Instruction 46,239 80 109,340 50,31 Instruction 14,243 80 109,340 50,31 Chrisha Instruction 46,238 80 109,40 50,31 Chrisha Student Services 32,460 46,238 109,40 13,70 Candice Student Services 8,225 7,331 14,982 13,30 Candice Student Services 8,225 7,331 14,225 13,30 Candice Student Services 8,225 2,50 1,30 1,30 Meth Instruction 1,151 2,50 1,30 1,30 1,30 A. A. Banes Instruction 1,122 1,22 1,30 1,30 1,30 A. Banes Instruction 1,122 1,20 1,20 1,20 1,20 B. Banes Instruction 1,20 1,20 1,20 1,20 1,20	Pinkston	Scott	Institutional Support	117,300	1,500	118,800	37,827	156,627
Phillip Physical Plant 33.110 12.501 Arysial Instruction 46.234 80 109.940 36.031 Instruction 46.234 80 109.940 36.031 Instruction 45.288 3.2460 8.25 1,982 10.941 Candice Student Services 8.25 8.25 3.2460 1.230 1.331 Felicia Instruction 45.288 1.26 1.331 1.794 1.794 1.794 Caroline Instruction 60,117 1.797 1.794 1.794 1.794 1.794 Kendra Student Services 10,745 2.50 60,117 1.794 1.794 Kendra Student Services 10,745 2.50 1.60 1.715 1.714 <th>Qualls</th> <th>Jamie</th> <th>Physical Plant</th> <th>31,824</th> <th></th> <th>31,824</th> <th>12,241</th> <th>44,065</th>	Qualls	Jamie	Physical Plant	31,824		31,824	12,241	44,065
Amber Institutional Support 109,440 800 109,940 36,031 Nytal Institutional Support 45,289 80 10,994 14,928 16,394 Chrisha Student Services 32,460 32,460 12,370 12,370 Felicia Instruction 45,288 32,460 12,370 12,370 Caroline Instruction 41,616 2,460 12,370 12,370 Aplan Instruction 41,616 250 10,915 13,743 K Larry Physical Plant 31,824 250 10,953 13,433 Ak Jeedra Institutional Support 65,889 1,500 68,395 13,604 ak Lustin Institutional Support 65,889 1,000 67,889 13,504 son Cyntha Institutional Support 80,931 1,000 67,889 13,204 son Cyntha Institutional Support 13,204 49,187 15,501 son	Qualls	Phillip	Physical Plant	33,110		33,110	12,501	45,611
Krystal Instruction 46,239 46,239 14,982 Intl Instruction 45,288 32,480 10,941 Candice Student Services 8,925 7,331 17,974 Candice Student Services 8,925 7,331 17,974 17,974 Felicia Instruction 60,117 32,462 7,331 17,974 17,974 Vendre Services 10,745 250 10,195 17,974 17,974 Kendra Instruction 10,745 250 10,995 15,714 Kendra Student Services 1,000 68,395 1,500 68,395 1,500 k James Instruction 50,713 31,204 1,500 1,500 1,500 1,500 son Lastn Instruction 50,301 1,000 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1	Rush	Amber	Institutional Support	109,140	800	109,940	36,031	145,971
Jill Instruction 45,288 10,941 Chrisha Student Services 32,460 12,370 Caroline Instruction 60,117 17,974 Caroline Instruction 60,117 17,974 Caroline Instruction 41,616 250 25,70 Caroline Instruction 41,616 25,70 25,70 Caroline Instruction 41,616 25,70 25,70 Caroline Instruction 50,117 25,68 25,61 Caroline Instruction 50,117 25,68 25,61 Caroline Instruction 50,117 25,68 25,61 Lary Physical Plant 31,824 6,880 1,000 65,895 1,500 65,895 1,500 24,296 Lary Instruction 50,201 25,020 24,296 Lary Instruction 50,201 25,020 24,296 Lary Instruction 50,201 25,020 24,296 Lary Instruction 50,201 20,001 20,001 20,001 Lary Instruction 50,201 20,001 20,001 20,001 Lary Instruction 26,889 1,000 20,001 20,001 20,001 Lary Instruction 50,201 20,001 20,001 20,001 20,001 Lary Instruction 26,889 1,000 20,001 20,001 20,001 Lary Instruction 26,889 1,000 1,000 21,722 21,722 Lary Instruction 26,899 1,000 161,000 21,722 21,726 Lary Instruction 26,899 1,000 161,000 21,722 21,726 Lary Instruction 26,899 1,000 161,000 21,722 21,726 Lary Instruction 26,899 27,222 27,521 Lary Instruction 26,899 27,222 27,521 Lary Instruction 26,899 27,222 27,521 Lary Instruction 26,999 27,522 27,522 27,522 Lary Lary Lary Lary Lary 27,222 27,522 Lary Lary Lary Lary Lary 27,222 27,522 Lary Lary Lary Lary Lary Lary 27,222 Lary Lary Lary Lary 27,222 27,522 Lary Lary Lary Lary Lary 27,222 27,522 Lary Lary Lary Lary Lary 27,222 27,522 Lary Lary Lary Lary Lary Lary 27,222 Lary Lary	Rush	Krystal	Instruction	46,239		46,239	14,982	61,220
Chrisha Student Services 32,460 32,460 12,370 Carolice Student Services 32,460 12,370 12,370 Caroline Instruction 4,616 1,237 7,331 Dylan Instruction 4,616 4,516 1,237 Kendra Instruction 32,612 250 13,483 k James Instruction 50,711 15,956 13,483 k James Instruction 50,711 15,956 13,714 4,225 iner Larry Physical Plant 31,824 250 15,714 4,225 iner Larry Physical Plant 31,824 50,711 15,988 13,904 min Deckra Institutional Support 66,889 1,000 68,395 13,904 e Justin Institutional Support 49,187 49,187 15,759 so Lustin Institutional Support 1,000 1,000 10,010 12,501 Acta	Sandlin		Instruction	45,288		45,288	10,941	56,229
Candice Student Services 8 925 7,331 Felicia Instruction 60,117 17,974 17,974 Colonie Instruction 41,616 32,612 17,974 17,974 Dylan Instructional Support 32,612 250 10,995 15,714 44,225 Kendra Instructional Support 50,171 250 10,995 15,714 42,25 Amin Instructional Support 66,889 1,500 63,395 15,714 5,880 e Jania Instructional Support 66,889 1,000 67,889 27,511 e Jania Instruction 52,020 1,000 67,889 27,511 so Lania Instruction 52,020 1,000 67,889 27,511 so Cynthia Instruction 33,110 1,000 1,000 13,324 13,324 so Cynthia Institutional Support 1,000 1,000 1,000 1,000 1,000 1,000	Savell	Chrisha	Student Services	32,460		32,460	12,370	44,830
Felicia Instruction 60,117 17,974 Caroline Instruction 41,616 41,616 14,225 Oylan Institutional Support 32,612 250 15,714 14,225 Kedra Institutional Support 50,171 32,612 15,714 15,954 15,714 ck James Institutional Support 66,895 1,500 66,389 13,004 13,904 mier Deefera Institutional Support 66,889 1,000 67,889 27,511 son Zusan Institutional Support 66,889 1,000 67,889 27,511 son Zeda Student Services 90,331 1,000 67,389 27,511 ns Oynthia Institutional Support 1,000 1,000 91,391 32,382 n Jash Institutional Support 16,000 1,000 15,762 13,762 n Matt Institutional Support 1,000 1,000 1,000 14,652	Shaver	Candice	Student Services	8,925		8,925	7,331	16,256
Caroline Instruction 41,616 41,616 42.5 Dylan Institutional Support 32,612 35,712 13,483 Kedra Student Services 10,745 250 10,995 15,714 Larry Institutional Support 66,895 1,500 68,395 13,904 ck James Institutional Support 66,889 1,000 68,395 13,904 se Justin Institutional Support 66,889 1,000 67,789 27,511 son Zeda Student Services 49,776 49,187 15,759 ns Cynthia Institutional Support 1,000 1,000 91,931 32,382 n Cynthia Institutional Support 160,000 1,000 91,931 32,722 n Katle Institutional Support 43,722 43,722 44,522 19,760 n Matt Departmental Operations 57,222 57,222 19,760 19,769 19,769 n	Sisk	Felicia	Instruction	60,117		60,117	17,974	78,091
Ckendra Student Services 32,612 13,483 Kendra Student Services 10,745 250 10,995 13,714 Fodd Instruction 50,713 40,875 15,714 15,758 ck Jamey Instruction 50,713 31,824 6,880 1,700 68,395 13,904 ck Jamey Instruction 66,889 1,000 67,889 27,511 ce Tania Instruction 52,020 49,187 15,759 sen Lustin Instruction 49,776 15,759 15,759 son Cynthia Instruction 34,10 1,000 91,331 37,322 n Josh Institutional Support 160,000 1,000 161,000 51,722 n Kilm Instruction 73,584 30,873 n Matt Departmental Operations 57,222 14,652 d 19mie 10struction 68,979 19,760 19,760 <th>Smith</th> <th>Caroline</th> <th>Instruction</th> <th>41,616</th> <th></th> <th>41,616</th> <th>14,225</th> <th>55,841</th>	Smith	Caroline	Instruction	41,616		41,616	14,225	55,841
Kendra Student Services 10,745 250 10,995 15,714 Todd Instruction 50,171 50,171 15,958 ck James Instructional Support 66,895 1,500 68,395 13,044 ck James Instructional Support 66,895 1,000 67,889 27,511 mier Susan Instruction 52,020 49,187 49,187 15,759 ce Justin Instruction 49,776 49,187 15,759 15,759 son Cynthia Institutional Support 1,000 1,000 91,931 32,382 n Katie Institutional Support 160,000 1,000 10,931 21,722 n Katie Institutional Support 43,722 44,522 44,552 n Matt Departmental Operations 57,222 44,552 19,760 n Hamie Institutional Support 68,979 19,760 19,760 19,760	Smith	Dylan	Institutional Support	32,612		32,612	13,483	46,096
Todd Instruction 50,171 15,958 ck James Physical Plant 31,824 6,880 1,500 68,395 13,904 ck James Institutional Support 66,889 1,500 68,395 13,904 mier Susan Institutional Support 66,889 1,000 67,889 27,511 se Tania Instruction 52,020 2,020 49,187 15,759 son Zeda Student Services 49,187 15,759 15,759 son Cythia Institutional Support 1,000 1,000 11,000 51,251 n Kate Institutional Support 160,000 1,000 161,000 51,251 n Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,769 n Matt Instruction 68,979 19,769 19,769	Smith	Kendra	Student Services	10,745	250	10,995	15,714	26,709
ck James Physical Plant 31,824 6,880 ck James Institutional Support 66,889 1,500 68,395 13,904 miler Deedra Institutional Support 66,889 1,000 67,889 27,511 miler Susan Instruction 52,020 49,187 42,266 24,296 sen Justin Instruction 49,776 49,776 45,78 15,759 son Zeda Student Services 90,331 1,000 91,931 32,382 ns Cynthia Institutional Support 160,000 1,000 161,000 17,72 n Katie Institutional Support 160,000 1,000 161,000 17,72 n Kim Institutional Support 43,722 43,722 14,652 n Matt Departmental Operations 57,222 57,222 19,760 n Ges,979 Instruction 68,979 19,760 19,760	Smith	Todd	Instruction	50,171		50,171	15,958	66,130
ck James Institutional Support 66,895 1,500 68,395 13,904 DeEdra Institutional Support 66,889 1,000 67,889 27,511 miler Susan Instruction 52,020 49,187 24,296 e Tania Student Services 49,187 49,187 15,759 son Lustin Instruction 49,776 1,000 91,931 32,382 ns Cynthia Institutional Support 33,110 1,000 161,000 12,501 n Katle Institutional Support 160,000 1,000 161,000 51,722 n Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 68,979 57,222 19,769 Jamie Institutional Support 68,979 57,222 19,769	Smith	tarry	Physical Plant	31,824		31,824	6,880	38,704
Meta Losedra Institutional Support 66,889 1,000 67,889 27,511 miler Susan Instruction 52,020 49,187 52,020 24,296 se Tania Student Services 49,187 15,759 24,296 son Lustin Instruction 49,776 49,776 15,759 15,759 ns Cynthia Institutional Support 39,110 1,000 1,000 11,000 11,000 21,722 n Katie Institutional Support 160,000 1,000 1,000 161,000 51,722 n Kim Institutional Support 43,722 43,722 43,722 14,652 Matt Departmental Operations 57,222 27,222 19,769 amile Instruction 68,979 19,769 19,769	Spurlock	James	Institutional Support	568'99	1,500	68,395	13,904	82,298
r Susan Instruction 52,020 24,296 24,259 24,259 24,259 24,259 24,259 24,272 24,372 24,372 24,372 24,372 24,372 24,552 24,560 24,560 24,560 24,560 24,760 </th <th>Steed</th> <th>DeEdra</th> <th>Institutional Support</th> <th>688'99</th> <th>1,000</th> <th>688'29</th> <th>27,511</th> <th>95,401</th>	Steed	DeEdra	Institutional Support	688'99	1,000	688'29	27,511	95,401
Tania Student Services 49,187 49,187 15,759 Justin Instruction 49,776 49,776 15,759 Cynthia Institutional Support 33,110 1,000 91,931 32,382 Gynthia Institutional Support 160,000 1,000 1,000 51,722 Katie Institutional Support 73,584 30,873 Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 68,979 19,769	Thielemier	Susan	Instruction	52,020		52,020	24,296	76,316
Justin Instruction 49,776 49,776 15,878 2 dea Student Services 90,931 1,000 91,931 32,382 Cynthia Institutional Support 33,110 1,000 1,000 161,000 51,722 Katie Institutional Support 73,584 30,873 30,873 Matt Departmental Operations 57,222 43,722 14,652 Jamie Instruction 68,979 68,979 19,760	Wallace	Tania	Student Services	49,187		49,187	15,759	64,946
Zeda Student Services 90,931 1,000 91,931 32,382 Cynthia Institutional Support 33,110 12,501 12,501 Josh Institutional Support 160,000 1,000 161,000 51,722 Kim Institutional Support 43,722 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 68,979 19,769	Ward	Justin	Instruction	49,776		49,776	15,878	65,654
Cynthia Institutional Support 33,110 12,501 Josh Institutional Support 160,000 1,000 161,000 51,722 Kate Institutional Support 73,584 73,584 30,873 Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 19,769 19,769	Wilkerson	Zeda	Student Services	90,931	1,000	91,931	32,382	124,313
Jash Institutional Support 160,000 1,000 161,000 51,722 Katie Instruction 73,584 73,584 30,873 Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 19,769 19,769	Williams	Cynthia	Institutional Support	33,110		33,110	12,501	45,611
Katie Instruction 73,584 73,584 30,873 Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 19,769	Wilson	losh	Institutional Support	160,000	1,000	161,000	51,722	212,722
Kim Institutional Support 43,722 43,722 14,652 Matt Departmental Operations 57,222 57,222 19,760 Jamie Instruction 68,979 19,769 19,769	Wilson	Katie	Instruction	73,584		73,584	30,873	104,457
MattDepartmental Operations57,22257,22219,760JamieInstruction68,97968,97919,769	Wilson	Kim	Institutional Support	43,722		43,722	14,652	58,373
Jamie Instruction 68,979 68,979 68,979 19,769	Wyatt	Matt	Departmental Operations	57,222		57,222	19,760	76,982
	Yates	Jamie	Instruction	68,979		68,979	19,769	88,748

Operating Budget Fringe Benefits



Ozarka College Notes to Benefit Schedules Fiscal Year 2025 – 2026

1. Retirement Plans - Ozarka College participates in a variety of retirement contribution Plans. Employees many choose among the following.

Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF)

Ozarka College participates in TIAA/CREF, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by TIAA/CREF. TIAA is an insurance company offering participants a traditional annuity with guaranteed principle and a specific interest rate plus the opportunity for additional growth through dividends. CREF is an investment company which offers a variable annuity. Arkansas law authorizes participation in the plan. TIAA/CREF has contributory and non-contributory plans. Contributory members contribute 6% of earnings to the plan. The Institution contributes 12% of earnings for contributory members.

Arkansas Teacher Retirement System

Ozarka College contributes to the Arkansas Teacher Retirement System (ATRS), a cost-sharing multiple-employer defined benefit pension plan for employees who do not elect a qualified alternative retirement plan. ATRS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Teacher Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for ATRS. ATRS has contributory and non-contributory plans. Contributory members are required by law to contribute 7.00% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current employer rate is 15.00%.

Arkansas Public Employees Retirement System

Ozarka College contributes to the Arkansas Public Employees Retirement System (APERS), a cost-sharing multiple-employer defined benefit pension plan. Employees may elect coverage under APERS as a qualified retirement system. APERS provides retirement and disability benefits, annual cost-of-living adjustments, and death benefits to plan members and beneficiaries. Benefit and contribution provisions are established by State law and can be amended only by the Arkansas General Assembly. The Arkansas Public Employees Retirement System issues a publicly available financial report that includes financial statements and required supplementary information for APERS. APERS has contributory and non-contributory plans. Contributory members are required by law to contribute 6% of their salaries. Each participating employer is required by law to contribute at a rate established by the Arkansas General Assembly. The current statutory employer rate is 15.32% of annual covered payroll.

Alternative Retirement Plan - Variable Annuity Life Insurance Company

Ozarka College contributes to the Alternative Retirement Plan - Variable Annuity Life Insurance Company, a defined contribution plan. The plan is a 403(b) program as defined by Internal Revenue Service Code of 1986 as amended, and is administered by the Arkansas State Board of Workforce Education and Career Opportunities and Variable Annuity Life Insurance Company (VALIC). VALIC provides insurance policies and annuity contracts and when they are issued they become the property of the participant.

The participants' contributions are tax-sheltered and amount to a minimum of 6% of compensation. The Institution's contribution rate is 12%.

- 2. FICA all matching is budgeted at the required 7.65% for full-time, part-time, extra help, and adjunct/overload salaries.
- 3. Medical the institutional portion of the medical costs for each employee varies with the type of coverage (employee vs. family). For employees hired prior to July 1, 2014, the following annual amounts are paid by the institution:

Employee Only Coverage	\$ 5,412
Family Coverage	\$13,380
Life – Employee Only	\$ 46

The following annual amounts are paid by the institution for employees hired on or after July 1, 2014:

Employee Only Coverage	\$ 5,412
Family Coverage	\$ 7,780
Life – Employee Only	\$ 46

- 4. Dental The institution provides dental insurance for the employee through Delta Dental. The annual cost of this benefit is \$360. Family coverage is available at a cost to the employee.
- 5. Long-Term Disability Long-term disability is provided for all full-time employees of the College. The current rate is .235 per \$100 of salary.
- 6. The Worker's Compensation Contribution Rate for the 2025 2026 fiscal year is 0.00%.
- 7. The Unemployment Compensation Rate for the 2025 2026 fiscal year is 0.35%.
- 8. The College offers post employment health insurance coverage for employees who meet the following criteria:
 - a. The employee is retiring from the College at the age of 55 or above.
 - b. The employee's actual age and actual number of years of service to the College at the time of retirement combine to a total of 75 or more.
 - c. The employee is enrolled in health coverage through the College at the time of retirement.

Retirees who are eligible for these benefits will continue to pay the employee cost of the health insurance. This benefit will terminate when the retiree reaches age 65 or becomes eligible for Medicare. The retiree may elect family coverage, but all costs above single coverage will be the responsibility of the retiree.

Operating Budget Expenses by Category



Ozarka College Unrestricted Funds 2025 - 2026 Expenditures Listed by Budget Category

Classification	GL Code	Description	Requested Amount
Supplies & Services	575300	Shop Mach, Equip, Tools >\$250	2,000
Supplies & Services	521100	Postage General	8,270
Supplies & Services	521120	Postage Permits/Fees	900
Supplies & Services	521300	Freight, Express, Hauling, Moving	10
Supplies & Services	521400	Bk Chgs/Penalt, Mon Order Exp	7,700
Supplies & Services	522111	Printing - Agency Contracts	6,000
Supplies & Services	522200	Advertising, Publicity Pub Info	66,875
Supplies & Services	522500	Promotional Items	24,500
Supplies & Services	523100	Building & Grounds Maintenance	111,800
Supplies & Services	523160	Grounds Maintenance Materials	10,000
Supplies & Services	523170	Inspection Fees	9,880
Supplies & Services	523171	Fire Alarms Inspection	4,050
Supplies & Services	523173	Pest Control Inspections	9,650
Supplies & Services	523210	Ofc Equip Repair/Servicing	11,000
Supplies & Services	523230	Inst Equip Repair & Service	14,600
Supplies & Services	523400	Indus Equip Repair, Ser, Parts	850
Supplies & Services	523600	Repairs & Maint - Vehicles/Airplanes	78,500
Supplies & Services	523900	Repairs & Maint - Data Processing	325
Supplies & Services	524412	Rent Non State Office	8,400
Supplies & Services	524490	Other Rentals Incl Lock Boxes	2,250
Supplies & Services	524530	Rent Postage Meters	2,500
Supplies & Services	524680	Software Maint, Renew Fee - Asset	63,450
Supplies & Services	524900	Other Rental Equipment	182,750
Supplies & Services	526010	Admin Fees/Prof Serv Rendered	100,000
Supplies & Services	526012	Prof Ser Non-Contr <\$1000 PO	14,300
Supplies & Services	526019	Other Admin Fees	28,150
Supplies & Services	526099	Other Honorarium	5,400
Supplies & Services	527100	Surety & Performance Bonds	500
Supplies & Services	527200	Ins Prem - Autos, Marine, Vehicle	83,000
Supplies & Services	527300	Ins Prem - Building/Contents	55,000
Supplies & Services	527600	Student Accident Insurance	5,145
Supplies & Services	527900	Other Insurance	22,500
Supplies & Services	528801	Student Activity	21,110
Supplies & Services	529140	Dues - Memb for Prof Org 02	56,775
Supplies & Services	529390	St Agency - Other Contract Serv	43,200
Supplies & Services	529420	Laundry/Dry clean Contr Non St	3,050
Supplies & Services	529450	Security Services Non State	350
Supplies & Services	529510	Contract Labor Services	7,500
Supplies & Services	529800	Vehicle License/Title Fees/Ste	360
Supplies & Services	529900	Other Expenses	9,050
Supplies & Services	532200	Other Vehicle Supplies - B Fuel	15,100

Supplies & Services 532310 Credit Card Aviation Fuel 240,000 Supplies & Services 533110 Expendable Office Supplies 66,190 Supplies & Services 533140 Library Supplies 700 Supplies & Services 533310 Educational Supplies/Materials 217,445 Supplies & Services 533311 Educational Supplies/Melbourne Welding 29,600 Supplies & Services 533312 Educational Supplies/Mkth View Welding 34,600 Supplies & Services 533313 Educational Supplies/Mkth View Welding 34,600 Supplies & Services 533360 Competency Tests 264,392 Supplies & Services 533610 Shop/Industrial <5250 <525 250 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536100 Data Processing Supp	Supplies & Services	532300	Credit Card Purch - Vehicles	500
Supplies & Services 533110 Expendable Office Supplies 2,450 Supplies & Services 533120 Non-Expendable Office Supplies 2,450 Supplies & Services 533130 Library Supplies 700 Supplies & Services 533311 Educational Supplies/Melbourne Welding 29,600 Supplies & Services 533312 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533313 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533313 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533310 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 536100 Dar Processing Supplies 60,000 Supplies & Services 536100 Purch	• •	532310	Credit Card Aviation Fuel	240,000
Supplies & Services 533120 Non-Expendable Office Supplies 2,450 Supplies & Services 533140 Library Supplies 700 Supplies & Services 533311 Educational Supplies/Melbourne Welding 29,600 Supplies & Services 533312 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533312 Educational Supplies/Mtn View Welding 34,600 Supplies & Services 533360 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 533710 Books 500 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 53420 Janitorial & Household Supply 30,950 Supplies & Services 536100 Purchase Dr Software 4,500 Supplies & Services 536100 Purchase Dr Software 2,780		533110	Expendable Office Supplies	·
Supplies & Services 533140 Library Supplies 700 Supplies & Services 533310 Educational Supplies/Materials 217,445 Supplies & Services 533311 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533313 Educational Supplies/Msh Flat Welding 34,600 Supplies & Services 533360 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533610 Shop/Industrial <\$250 >\$25 250 Supplies & Services 533710 Books 500 Supplies & Services 534100 Pood, Soft Drinks, Catering, etc 20,250 Supplies & Services 534100 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534100 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534100 Data Processing Supplies 60,000 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 537100 Purchase For Resales 15,	Supplies & Services	533120	• •	2,450
Supplies & Services 533310 Educational Supplies/Materials 217,445 Supplies & Services 533311 Educational Supplies/Melbourne Welding 29,600 Supplies & Services 533312 Educational Supplies/Melbourne Welding 34,600 Supplies & Services 533300 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 53410 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - Cou	• •		• • • • • • • • • • • • • • • • • • • •	·
Supplies & Services 533311 Educational Supplies/Melbourne Welding 29,600 Supplies & Services 533312 Educational Supplies/Ash Flat Welding 34,600 Supplies & Services 533313 Educational Supplies/Mtn View Welding 34,600 Supplies & Services 533400 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 533710 Books 500 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536100 Purchase Dr Services 15,250 Supplies & Services 554210 Sales & Use Taxes - City 750 Supplies & Services 554210 Sales & Use Taxes - City 750	• •	533310		217,445
Supplies & Services 533312 Educational Supplies/Ash Flat Welding 34,600 Supplies & Services 533313 Educational Supplies/Mtn View Welding 34,600 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 533710 Books 500 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536100 Purchase Por Resales 15,250 Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - County 995 Supplies & Services 554300 Licenses & Permits 70	• •	533311		
Supplies & Services 533313 Educational Supplies/Mtn View Welding 34,600 Supplies & Services 533400 Competency Tests 264,392 Supplies & Services 533400 Public Safety, Military Supply 13,500 Supplies & Services 533700 Subscriptions, Period & Pubs 2,800 Supplies & Services 533710 Books 500 Supplies & Services 534130 Food, Soft Drinks, Catering, etc 20,250 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 534100 Data Processing Supplies 60,000 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - Cunty 995 Supplies & Services 554200 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 <td< td=""><td></td><td>533312</td><td>-</td><td></td></td<>		533312	-	
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Supplies & Services 534210 Clothing & Related Items 5,750 Supplies & Services 534320 Janitorial & Household Supply 30,950 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536110 Purchase DP Software 4,500 Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - State 2,780 Supplies & Services 554220 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525132 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525142 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Off Business 39,395 Travel </td <td>• •</td> <td>534130</td> <td>Food, Soft Drinks, Catering, etc</td> <td>20,250</td>	• •	534130	Food, Soft Drinks, Catering, etc	20,250
Supplies & Services 534320 Janitorial & Household Supply 30,950 Supplies & Services 536100 Data Processing Supplies 60,000 Supplies & Services 536110 Purchase DP Software 4,500 Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - County 995 Supplies & Services 554220 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525130 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Off Business 39,395 Travel 525211 Mileage In State Off Business 4,000 Travel	, ,			
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Supplies & Services 537100 Purchase For Resales 15,250 Supplies & Services 554210 Sales & Use Taxes - State 2,780 Supplies & Services 554220 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-Out of State Official Business 20,425 Travel 525141 Mileage In State Off Business 39,395 Travel 525211 Mileage Out State Off Business 1,700 Travel 52521 Common Out State Off Business 1,000 Travel 52521 Other Travel In State Off Bus 975 Travel 52521 Other Travel In State Off Business 16,695 Travel 52911	Supplies & Services	536110	Purchase DP Software	4,500
Supplies & Services 554210 Sales & Use Taxes - State 2,780 Supplies & Services 554220 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525141 Lodging-Out of State Official Business 39,395 Travel 52511 Mileage In State Off Business 39,395 Travel 525211 Mileage Out State Off Business 600 Travel 525211 Non-Emp Travel Intra-State 350 Travel 525710 Non-Emp Travel Intra-State 350 Travel 525911 Other Travel Out State Off Bus 975 Travel 529121 Dues/Ed	* *	537100	Purchase For Resales	15,250
Supplies & Services 554220 Sales & Use Taxes - County 995 Supplies & Services 554230 Sales & Use Taxes - City 750 Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Official Business 4,000 Travel 525121 Mileage In State Off Business 39,395 Travel 525221 Mileage Out State Off Business 600 Travel 525211 Non-Emp Travel Intra-State 350 Travel 525710 Non-Emp Travel Intra-State 350 Travel 525911 Other Travel Out State Off Bus 975 Travel 529111 Dues/Ed In State Off Business 16,695 Travel 529121 Dues/Ed Out Sta	* *	554210	Sales & Use Taxes - State	2,780
Supplies & Services 554300 Licenses & Permits 70 Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Official Business 4,000 Travel 525211 Mileage In State Off Business 39,395 Travel 525211 Mileage Out State Off Business 600 Travel 525211 Non-Emp Travel Intra-State 350 Travel 525211 Other Travel Intra-State 350 Travel 525911 Other Travel Out State Off Bus 975 Travel 52921 Dues/Ed In State Off Business 16,695 Travel 52911 Dues/Ed Out State Off Business 3,180 Utilities 52912 Dues/Ed Out State Off Business 34,700 Utilities 524100 Electricity - Power Compa		554220	Sales & Use Taxes - County	995
Supplies & Services 561300 Debt Service Paying Agent Fees 1,000 Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Official Business 4,000 Travel 525211 Mileage In State Off Business 39,395 Travel 525221 Mileage Out State Off Business 600 Travel 525321 Common Out State Off Business 1,700 Travel 525710 Non-Emp Travel Intra-State 350 Travel 525911 Other Travel In State Off Bus 1,000 Travel 525911 Dues/Ed In State Off Business 16,695 Travel 529111 Dues/Ed Out State Off Business 3,180 Utilities 521200 Telephone/Other Wire Service 34,700 Utilities 524100 Electricity - Power Companies 322,300 Utilities 524200 Water - In	Supplies & Services	554230	Sales & Use Taxes - City	750
Travel 525130 Meals-In State Official Business 5,475 Travel 525132 Meals-Out of State Official Business 1,000 Travel 525140 Lodging-In State Official Business 20,425 Travel 525142 Lodging-Out of State Official Business 4,000 Travel 525211 Mileage In State Off Business 39,395 Travel 525221 Mileage Out State Off Business 600 Travel 525221 Common Out State Off Business 1,700 Travel 525710 Non-Emp Travel Intra-State 350 Travel 525911 Other Travel In State Off Bus 1,000 Travel 525921 Other Travel Out State Off Bus 975 Travel 529121 Dues/Ed Out State Off Business 16,695 Travel 529121 Dues/Ed Out State Off Business 3,180 Utilities 521200 Telephone/Other Wire Service 34,700 Utilities 524100 Electricity - Power Companies 322,300 Utilities 524200 Water - Inc Bottled/Garb	Supplies & Services	554300	Licenses & Permits	70
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Travel529111Dues/Ed In State Off Business16,695Travel529121Dues/Ed Out State Off Business3,180Utilities521200Telephone/Other Wire Service34,700Utilities524100Electricity - Power Companies322,300Utilities524200Water - Inc Bottled/Garbage Rem58,700Utilities524300Natural Gas, Oils, Coal, Propane42,500Utilities524520Rent Copiers15,000Utilities528500Telecommunications Serv DCS77,600	Travel	525911	Other Travel In State Off Bus	1,000
Travel 529121 Dues/Ed Out State Off Business 3,180 Utilities 521200 Telephone/Other Wire Service 34,700 Utilities 524100 Electricity - Power Companies 322,300 Utilities 524200 Water - Inc Bottled/Garbage Rem 58,700 Utilities 524300 Natural Gas, Oils, Coal, Propane 42,500 Utilities 524520 Rent Copiers 15,000 Utilities 528500 Telecommunications Serv DCS 77,600	Travel	525921	Other Travel Out State Off Bus	9 75
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Utilities 524100 Electricity - Power Companies 322,300 Utilities 524200 Water - Inc Bottled/Garbage Rem 58,700 Utilities 524300 Natural Gas, Oils, Coal, Propane 42,500 Utilities 524520 Rent Copiers 15,000 Utilities 528500 Telecommunications Serv DCS 77,600	Travel	529121	Dues/Ed Out State Off Business	3,180
Utilities524200Water - Inc Bottled/Garbage Rem58,700Utilities524300Natural Gas, Oils, Coal, Propane42,500Utilities524520Rent Copiers15,000Utilities528500Telecommunications Serv DCS77,600	Utilities	521200	Telephone/Other Wire Service	34,700
Utilities 524300 Natural Gas, Oils, Coal, Propane 42,500 Utilities 524520 Rent Copiers 15,000 Utilities 528500 Telecommunications Serv DCS 77,600	Utilities	524100	Electricity - Power Companies	322,300
Utilities524520Rent Copiers15,000Utilities528500Telecommunications Serv DCS77,600	Utilities	524200	Water - Inc Bottled/Garbage Rem	58,700
Utilities 528500 Telecommunications Serv DCS 77,600	Utilities	524300	Natural Gas, Oils, Coal, Propane	42,500
	Utilities	524520	Rent Copiers	15,000
Grand Total \$ 2,792,167	Utilities	528500	Telecommunications Serv DCS	77,600
	Grand Total			\$ 2,792,167